

Mia Nelson

“An Admirable Community  
in the WILDERNESS”

D i v e r s i t y & Inclusion

in the

Dartmouth Outing Club

I am still moved by a trip leader's testimonial in the Alumni Magazine that praised the "temporary, but admirable community in the wilderness" that his diverse set of trippies made on First Year Trips. Our time at Dartmouth can be described in similar terms, we are here for only four years and we are isolated in this wilderness setting. Our history as an institution is shaped by our relationship to the Dartmouth outdoors as much as it is by the people who call Dartmouth home. By exploring the history of the Dartmouth Outing Club, I have been given an opportunity to study both.

The D.O.C. is my most valuable community on campus, it is where I have made my favorite memories and all of my friends. In addition to an incredible experience as a historian, the past nine weeks as Rauner's Historical Accountability Fellow have been an extended "thank you" to the club and the people who came before me.

# WOMEN & the *Dartmouth* OUT of DOORS

"The  
Dartmouth  
out of doors  
is a big place,  
and I am sure we can easily find room for a  
few girls."

February 6, 1970

**Memorandum**

To: Sanford Ferguson, Trustees Study Committee  
From: Joseph Schwartzman  
Re: The Dartmouth Outing Club, Co-education and the  
"Sophomore Plan"

At present the D.O.C. offers a wide range of athletic involvement, both recreational and intercollegiate, to a large segment of the Dartmouth Community. The extent of involvement of each participant, and even the total number of participants, I cannot estimate. Relative to other outing clubs of which I have knowledge however, the quality of D.O.C. programs is superior. There is, of course, still room for improvement.

One improvement which could occur in the foreseeable future is a reorganization in our present administrative structure to achieve higher efficiency in running the varied programs which the D.O.C. currently oversees. Concurrent with this might come a positive effort on the part of the D.O.C. to interest disadvantaged students in the out of doors. Besides change in these two not-yet-implemented areas, growth of programs now in progress might be expected, and these programs would certainly be affected by a change in the sex ratio of the student body. The "sophomore plan" might also have some effect on the D.O.C., but I feel this would be mainly indirect.

Let me state more explicitly the effects I foresee on each of our programs:

**Winter Sports Division:** Female involvement in the administration of ski races and competitions would be welcomed, as would their participation in the ski school, both as students and instructors. The ski team will probably continue to be mostly male, but it is conceivable that enough girls might be attracted to form a Dartmouth girl's team. The ski patrol I would expect to remain predominantly male. I can see no effect of the "sophomore plan" on Winter Sports, except perhaps a very small enrollment drop in the ski school.

August 26, 1971

To: Departmental Chairmen  
From: Committee on Year-Round Operation of the College

Enclosed is a copy of the preliminary report of the Committee on Year-Round Operation of the College (CYRO).

The Committee requests that you examine this proposal and estimate in as much detail as possible what the incremental cost of implementing the proposal would be in your Department.

Please break your estimate into the following categories:

- a) Additional personnel: level, duty and probable salary.
- b) Additional space in square feet.
- c) Additional operating expenses.
- d) Additional capital expenditures, if relevant.

The questions posed are similar to the ones asked by the Trustees Study Committee last fall and your figures then may prove of use now. Note, however, that the model, involving year-round operation, is different: it calls for a maximum of roughly 3300 students on campus at any one time during the non-summer terms (ca. 1350 during the summer, of whom roughly 940 would be matriculated Dartmouth students, 200-250 M.A.S. candidates, and 200 others). Total matriculated enrollment would be 3800, of whom 800 would be women.

Please feel free to make additional comments about the practicality of this model as well as its estimated financial cost with respect to your department.

We would appreciate it if you would return this information to us (c/o Mr. Gregory Prince, Hirsman Box 582) no later than September 3. This deadline does not provide much time, but we are trying to have our final report prepared before the opening of the College. Many thanks for your help.

August 26, 1971

All heads of all collegiate groups at Dartmouth were solicited to send opinions on how co-education would affect their organization financially. The DOC provided many opinions, from students to employees, and often included how the club would responded culturally to co-education.

The above letter from an employee describes how each sub club would be affected by co-education. He correctly identifies the Environmental Stewardship as the most easily integratable sub club—the summer of 1973 would see the first female chair in the entire club with ESD's Leslie Madden. He alleges that Bait and Bullet, the shooting club, and the Mountaineering club would likely not be attractive to girls.

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**Cabin and Trail Division:** Girls will be perhaps somewhat less welcome in this division than in Winter Sports. I expect initial prejudice will break down, and there will be an ensuing increase in hiking, ski touring and cabin use. Co-educational use of cabins presents a problem slightly different than dormitory regulations, but is not insolvable. Woodsman's Weekend competitions and the annual Nova Scotia Intercollegiate Game Fish Seminar and Tuna Tournament will probably keep their traditional all-male composition.

**Environmental Studies Division:** This newly formed D.O.C. division presents a great potential for co-educational involvement. It also seems to provide an opportunity for the Outing Club to participate in the "sophomore plan" by arranging jobs in environmental studies, locally and regionally. Environmental Studies will probably experience more growth than the other two divisions, and is the logical place that girls might easily step into elected office in the Club.

**Affiliated Clubs:** Boots and Saddles, the new riding club, is already heavily constituted by co-eds. This can be expected to increase. Bait and Bullet, the hunting and fishing club will probably prove much less attractive to girls, but perhaps not entirely so. The Mountaineering Club will probably find itself in a position similar to Bait and Bullet.

**Associated Clubs:** Ladyard Canoe Club has traditionally welcomed girls, and now has several as active members. Both whitewater racing and recreational paddling have already proved easily integratable.

In general, it is my feeling that co-education will be welcomed and easily assimilated into the D.O.C. I do not envision that there would be created any added need for financial support from the College beyond what will be required to sustain the growth of new programs that I mentioned earlier. Schools such as Wellesley and Mount Holyoke have outing clubs, whose programs, though smaller than ours, demonstrate that an interest exists in the out of doors. The Dartmouth out of doors is a big place, and I am sure we can easily find room for a few girls.

Dean Britta S. McEwen - 2  
August 18, 1971

4. I see no problem with the involvement of coeds in the Winter Sports Division of the Club or in the Club's environmentally related activities. While they are not ready to admit it, I believe the true woodsmen of Cabin and Trail would soon change their present ways and react favorably to coeducation and the summer term. Some activities within the Club which are not particularly feminine I am sure would be avoided by the coeds by personal choice, e.g. woodchopping.

Thank you again for the opportunity to comment on the CYRO proposal. On the whole, I believe the proposal and coeducation would be advantageous for the Outing Club.

If I can be of further assistance, do not hesitate to contact me.

Sincerely yours,  
William H. Schlesinger '72  
President

WHS:jdh  
CC: Mr. Al Merrill  
Mr. John Wood '72  
Mr. John Wood '73

Dartmouth College HANOVER · NEW HAMPSHIRE · 03755  
Dartmouth Outing Club, Robinson Hall  
August 18, 1971

Dean Britta S. McEwen  
111 Parkhurst Hall  
Dartmouth College

Dear Mrs. McEwen:

Thank you for your recent letter asking for my opinions on various aspects of the Year Round Operation of the College as it affects the Dartmouth Outing Club. Only recently we have formed a committee of students within the Club to discuss and hopefully to answer questions related to year round operation of the College and the involvement of female students in the various activities of the Club's operation.

While admittedly our committee's report is not yet finished, I will relate to you my own feelings as representative of the Club.

1. The primary problem facing the Outing Club is questions of Year Round Operation of the College and coeducation is its present student numbers and their opinions. The Club being one of the more conservative bodies on campus and its members being generally opposed to change of any kind (including girls), the break of many traditions will be a problem that must be faced. Indeed, this year it was a major effort to begin even discussion on the idea of a new Freshman Trip. However, once implemented, Year Round Operation of the College in its first four years will tend to "graduate off" those who remember older traditions.
2. The Club is seeing more and more involvement of its members in College and New Hampshire related activities during the summer months. The tendency in this direction could only be encouraged by a summer term.
3. A valuable part of the Outing Club will be lost if the intimate contact between all four years of students is not continued in its future years of operation. With the exception of the higher officers who would probably be exempted by certain summer term conditions, most student positions would probably adjust to the proposed Year Round Operation Schedule.

DOC President Schlesinger '72's comments on coeducation reflect a more pessimistic view on integrating women. He claims that the club is one of the most conservative bodies on campus and resistant to change "including girls." He also claims that women would stick to only certain outdoor activities—"Some activities which are not particularly feminine I am sure would be avoided by the coeds by personal choice."

DARTMOUTH COLLEGE  
HANOVER · NEW HAMPSHIRE  
January 20, 1973

FROM: Jay Evans  
TO: Joe Schwartzman  
RE: Most effect Dartmouth's going co-ed would have on the D.O.C.

As you and I discussed, this is nothing more than mere speculation, but I can envisage the following developments:

1. Winter Sports: A distinct increase in ski touring and use of cabins during the winter, use of girls as cheerleaders and skiers in some of the winter sports races, increased female enrollment in the Dartmouth ski race program, and even an informal Dartmouth Girls Ski Team, both Alpine and Nordic, Freshman and varsity.
2. Cabin and Trail: This may well be the last bastion to fall. My own forecast very serious problems with regard to cabin usage simply because unmarried couples are in a position to be in violation of a greater variety of existing state laws than are those of the same sex who use the cabins. I would not expect too much "intermarriage" in such events as the fishing tournament, or Woodmen's weekend. Military's girls have always been more decorative than contributory.
3. Environmental Studies: This is a big question mark. I simply have no idea how this would relate to co-eds and vice versa, but there is no reason why a few militant, environmentally aware girls couldn't work wonders in this area.
4. Affiliated Clubs: I would expect little appeal in Ball and Balle; maybe a handful in the Mountaineering Club, but a significant development in Boots and Saddles. As you know, LeGrand always has been co-ed and welcomes girls into its membership, i.e., Nan Ashley, Lucille McKee, Dee Ballou, Frances Lynn, Nancy Eastman, Pam Knight, Peggy Hunt, Mary Beth, Jane Shepard, Mrs. Gray, Holly Wheeler, etc.
5. General: Co-eds might be helpful in regard to public relations; publicity; as editor of an active newsletter and in the very valuable capacity as an advisory house-keeping committee in Robinson Hall.

For summer 1973, Leslie Madden the first female chair of any sub club in the DOC cheekily is designated "Acting chair (wo) man!" of the Environmental Studies Division.

MEMORANDUM DATED: JUNE 1973  
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MEMORANDUM DIVISION OF ENVIRONMENTAL STUDIES (cont'd):

1. John A. (Dodge) Girard, President, Dartmouth Mountaineering Club, 402 State Street, Hanover, New 03755
2. Donald van Tol, Freshport, Books and Supplies, 1214 Grand, Address to be determined

ADVISORY COMMITTEE MEMBERS:

1. Leslie W. Madden, Acting Chair(Divisional) Environmental Studies, Green 2014
2. John A. Madden, Director of Summer Programs, 261 East Hill, Hanover 03755
3. David Westphal, Secretary/Treasurer and Acting President, Outing and Skiing Club, Green 2112

STAFF:

1. Gary Desjardins, Director, Placement Department, See Bulletin board outside office for summer hours
2. David Gray, Jim Taylor (Trotwell), Jimmie Long, Charles Walker, Randy Luskow
3. Wallace Grant, Larry Dow, Steve Elliot
4. David Luskow

Jay Evans, an OPO employee, writes that co-eds could be helpful as a housekeeping committee in Robinson Hall, the home of the DOC. He assumes that women, even in an outdoor club, will have specific expertise with domestic tasks demonstrating assumptive blinders on female's desires and roles in the Dartmouth outdoors.

WOODSILAUKE SKI TRAILS

"I would not expect too much encroachment in such events as the fishing tournament of Woodsmen's Weekend. Middlebury's girls have always been more decorative than contributory."



Elise Erler is pictured here on top of the rest of the all male DOC directate in 1974 in a human pyramid. Just two years after co-education, Erler is Vice President of the club, topping nearly every man (in the picture and in rank) except the president.

April 21, 1972

DEAR COMMITTEE MEMBER,

THERE WILL BE ANOTHER (AND FINAL) Meeting for the Cyrot Coed Committee on Monday, April 24 at 7:30 pm in 17 ROBINSON. Anyone may come but the voting members of the Committee are the following:

- JOHN WOOD
- ANDY McKIBBIN
- DAVE KRUSCHWITZ
- JIM TAYLOR
- KEM TYLER
- DERRICK CRANDALL
- BRUCE BARCELO
- RANDY VAN WEDDEL
- CINDY SARANEC
- MARY ANN LOVE

Thank you  
ANDY

Committee members include students. Two female names out of ten voting members are listed on the committee. The women were likely transfer students involved in the DOC.

UNDERGRADUATE OFFICERS OF THE D.O.C.

Bill Lyons

1. During the Workweek Nashua Pondries Nashua, N. H. 03060 Tel. 882-8811 Taylor Road
2. Any other time Nashua, N. H. 03060 888-2640

Undergraduates in Residence:

1. Elise Erler Vice President
2. Dan Henke Director of Programs
3. Neil Van Dyke Director of Publicity
4. Joe Egan Director of Services
5. Charlie Fochter Co-Chairman, Cabin & Trail
6. Nick Hunt Co-Chairman, Cabin & Trail
7. Charlie Cornish Chairman, Ravi, Studies Div.
8. Chuck Kaufman Co-Chairman, Ball & Bullet
9. Chris Todd Pres., Dart. Mountaineering Club
10. Chris Deniel President, Ledyard Canoe Club

Undergraduate Officers in Absence:

1. Jeff Kirchoff Chairman, Winter Sports
2. Jack Graham Director of Services
3. Doug Chester Co-Chairman, Ball & Bullet

Acting Undergraduate Officers:

1. Elise Erler Acting President
2. Dan Henke Acting Vice President
3. Walt Evans Acting Chairman, Winter Sports
4. Leslie Meidan Acting Chairman, E.S.D.

Miscellaneous:

1. Trail Crew Nick Hunt  
Joe Egan  
Charlie Cornish  
Oleh Haluzka
2. Cabins Crew Jim Taylor  
Dave Kruschwitz  
Randy Leisure
3. Grant Crew Bernie Vaughn

WHL:osp  
6-3-74

Elise Erler is the first woman on DOC Directorate in 1974, serving as Vice President.



Sept. 22, 1971

Dearest Janet,

Her I am, sitting in my room, thinking of you. Classes start tomorrow, but my heart remains in Nova Scotia (remember when we did the bass-nova?) It was such a good damn good time! Holy mackerel, I wish I could see you a win, just for the halibut. We had a whole of a time but we learned that you are not just for fishing. Which do you prefer, worms or open fly fishing? I must admit to you, I get shoo-sick just thinking of you. I must see you again, the sooner the better. How do you enjoy going back, the sooner the better. I still have the wreath I caught with you that eve'ing. I hope no one mussels in on Doug's fishing around us times. I go to you sometimes to run a light ship, but don't ever try to see, as out of your rigging. Wednesday we'll go down to the sea again anywhere, for that matter. Maybe once again I'll be able to win the stils of your scowry skivies. If you love me  
Hanson, let me know  
I might be a skip  
Might be in your club  
scored  
and under full steam  
I'd fill you with cream  
careless to run  
in the billowed white fun  
we'd go off through the blue  
by the torque of our screws.

Schlegel John

This sexually explicit poem refers to female genitalia and uses fish and ocean related puns. The poem was ostensibly read out loud at a Cabin and Trail meeting. Women might have been present in the room as transfer students existed on the campus at the time. The poem demonstrates the brazen sexism in the club's culture. How would you feel hearing this poem read aloud?

In 1986, first year trips director at the time Jon Bigelow sought to solicit more female trip leaders. A female staff member, Margret Bonz, encourages him to use her drafted paragraph. The paragraph encourages women, even if they feel unqualified, to apply. The letters are an example of what many trips directors saw as the best way to give extra encouragement to minority groups to apply or go on trips.

Dartmouth College HANOVER · NEW HAMPSHIRE · 03753  
Office of the Dean of Freshmen · 6 Parkhurst Hall · TELEPHONE: (603) 444-2661

MARGARET H. BONZ  
Dean of Freshmen

June 18, 1986

TO : Jon Bigelow  
FROM: Margaret Bonz

Attached are some additional names of people you might want to try to tap for Freshman Trips "leadership." If you'd like, I'd be glad to write a note to all the women on the list (except Libby Roberts who is experienced) saying something like this:

You've received an invitation to lead a Freshman Trip. The DDC is working hard to involve faculty and administrators in the program. Don't dismiss the idea because you feel unqualified or inexperienced! If you're willing at least to consider the prospect, call 2661, and leave a "yes, I'll consider" message (I'll be away 'til 7/7). When I get back we'll have a meeting of all the women willing to be persuaded. I'll bring Jon Bigelow, Trips Director, and another notable or two to talk over this idea with you. Please consider!

Let me know by Friday, June 20 whether you'd like me to extend this offer so the letters can go even though I'll be away. Thanks,  
Jon!

Freshman Trip Report 1971 Page 6

Departure

V. Departure

A. make sure all groups know when to depart

B. unloading new groups  
Do before bus turns around  
Allow bus to turn around before allowing other to load

C. Loading

- allow only groups that are scheduled to go get on the bus. check off at door
- check to see that all members of those groups are present
- if all are present and there are spots left, may allow other groups to fill them.  
note: This may upset some freshmen who push to get on and don't make it. (Much bad mouthing)
- don't allow people to stand in aisle or to sit more than one in a seat.  
note: step 3 is the place where the Manager takes it in the ear especially if the weather is bad as all freshmen will try to get on an earlier bus than they are scheduled to.

VI. Things to do to avoid Bad Mouthing to and of Lodge Manager

- Keep number down so no one sleeps in tents  
1. in June
- allow only people scheduled to leave on bus to leave but make sure all are in
- be pussy (that's not a wound cat or feminine parts) but only when needed - ENFORCE ALL RULES to the letter e.g. No Smoking in buildings, no one in the kitchen.
- Play no favorites.

VII. Things to do to keep people happy with the Lodge Manager

- get plenty of sleep so you not pussy
- keep crew happy by keeping people out of kitchen
- help cook whenever possible
- invite some girls up for the crew to enjoy the night before trip begins
- allow no girls to be present during trip
- don't shirk you duties
- get an assistant to help you as there is too much work to do for one person.

Lodge Manager Jeff Stimson's report on the 1971 first year trips. Female transfer students participated in trips for the first time in 1971. However, Stimson's report included the desire that women not be included on trips in the future ("allow no girls to be present on trips.") Stimson also sees women in a clearly sexual way, as he encourages next year's lodge manager to bring women up for the crew to "enjoy."

"Invite some *girls* up for the crew to enjoy the night before trip[s] begins."

These statistics from trips (no date included, but from a folder in the 1980's) show that women comprised significantly lower participation in trips than men. Women were only 39% of the participants on the four day program and only 38% of the participants on the summer weekend program of trips.

FRESHPERSON TRIP STATISTICS

FRESHPEOPLE		LEADERS	
APPLICATIONS	863	APPLICATIONS	191
CANCELLATIONS	20	CANCELLATIONS	4
NOT PLACED	7	NOT PLACED	41
SUMMER WEEKEND		WOMEN	15 37%
WOMEN	15 38%	MEN	26 63%
MEN	26 62%	SUMMER WEEKEND	
NO-SHOWS	6	WOMEN	4 44%
FOUR-DAY PROGRAM		MEN	5 56%
WOMEN	304 39%	FOUR-DAY PROGRAM	120
MEN	473 61%	WOMEN	39 33%
NO-SHOWS	11	MEN	81 67%
TOTAL	863	NO-SHOWS	2
		LODGE CREW	15
		WOMEN	7 46%
		MEN	8 54%
PEOPLE PER SECTION			
A	B	C	E
98	96	91	96
F	G	H	I
100	98	98	100
S			42
MINORITY PARTICIPATION			
BLACKS	53	26 WOMEN 49%	27 MEN 51%
HISPANICS	21	4 WOMEN 19%	17 MEN 81%
NATIVE AM.	11	6 WOMEN 54%	5 MEN 46%



## What is the I.O.C.A.?

The intercollegiate outing club is a conglomerate of various college outing clubs who come together for joint events including fall and spring weekend. The club was founded by Dartmouth students. Women were full participants of the club and Smith and Holoyoke frequently hosted events and the yearly conference.

Dartmouth left the IOCA soon after coeducation because of the alcohol policy (the IOCA was a dry organization.) The Dartmouth Outing Club also claimed that there was no need for the IOCA anymore, as they liked Dartmouth girls better. Sentiment that insinuates contact with girls was one of, if not the, paramount reasons for being in the IOCA makes me believe that the organization was never just about getting outside with women as equals. Some element of courting was always inherent, meaning that women were not just outdoors people, but potential romantic partners.

Al Smith, M. I. T. Outing Club

### Now Let's See - About Folk Dancing

What Shall I Wear? And How About Equipment?

Something that seems to bother a lot of people who are going folk or square dancing is what to wear. The problem doesn't bother experienced dancers though, because they found out as soon as they started dancing that the answer is really quite simple -- wear anything that's neat and comfortable. Now, there are certain limitations imposed by considerations of practicality and convention. It is not considered good form, for example, for a girl to wear slacks or jeans. This is particularly true when doing folk dances, for a woman is supposed to look feminine, just as a man is supposed to look manly. Girls find that they're most comfortable (and often prettiest) in cotton blouses and full cotton skirts, if possible, of the colorful and "folksy" sort.

Men generally should wear shirts, not T-shirts, and any kind of pants. Cowboy outfits are all right, of course, but they do look out of place unless the square dancing is western style. The same rule applies to footgear for both men and women. It should be comfortable, and comfortable over the long pull. Many people find that soft-soled gym slippers are good, but they lack arches and thus don't give any support. Other, including myself, prefer tennis shoes or sneakers. These do have arches and the rubber soles help grip on a smooth floor while not "sticking" as some soles have a tendency to do. Then there are the people who dance in cowboy boots, barefooted, in Cossack boots, in shoe pacs, etc. It's all a matter of personal preference. High heels, girls, are definitely out. Besides being extremely awkward, you can't really get up high on your toes, because you're already up there. There's no more bounce left in your feet. As Dave Rosenberg says, "Your springs are sprung." And men, when dancing in polite society, please don't wear nailed boots; they make so much noise!

People find that folk dancing is a little more fun if they're wearing a folk costume of some sort. Many books have pictures of authentic folk costumes and some have instructions for making them. It's always more fun if you make your own costume. If it's too difficult or expensive to make an accurate copy, ordinary clothes can be made to look "folksy" by using a few simple accessories and a little imagination. A sash, kerchief, apron, rick-rack, or what-not can really do wonders. And girls, even if you don't have a folk costume, petticoats and pantaloons look very pretty when you make those full swings. Pantaloons can be made easily by adding lace to cut-down pajama bottoms. The possibilities for buying or making folk costumes are endless. Just remember one small courtesy though: if your costume is not really authentic, please don't claim that it represents a particular country.

Customs regarding dress for folk and square dancing vary from place to place in the country, and the best thing to do in a strange place is to follow local custom. These general suggestions, however, pertain anywhere, and no one who follows them will feel out of place. These suggestions apply largely to public dances and dance groups. Some of them will not always be practical on Outing Club trips. However, by carrying out those which are valid, you'll enjoy yourselves a lot more. The key words in clothes and shoes, then are: Be comfortable, be neat, be practical.

Martin Glassner, Syracuse University Outing Club

In this IOCA newsletter, the popular IOCA tradition of folk-dancing is discussed. Women are advised on ways to dress. The dancing, not an outdoors activity but a mating ritual, contributes to my uneasiness about the IOCA's seeming inclusivity. Women, it appears to me, are included in the IOCA to be dance partners.

"There is no reason a few militant, environmentally aware gals couldn't work wonders in this area [Environmental Studies Division]."

IOCA Photographs



1938

GOLF CLUB X  
MOOSILAUKE  
SKI TRAILS



In 1986 all campus organizations were under review by the President's Council on Diversity. Max Cobb '87 was DOC president at the time Freshman Trips came under review. Cobb offers what strategies are being implemented to encourage more minority involvement including personal calls and letters to each incoming minority freshman.

DARTMOUTH COLLEGE  
HANOVER · NEW HAMPSHIRE · 03755

June 2, 1988

TO Dean Shanahan  
FROM Max Cobb '87, President of the Dartmouth Outing Club *Max Cobb*  
SUBJECT Freshman Trips and their role in the Issue of Diversity at Dartmouth

Freshman Trips have become some what of an institution at Dartmouth. With between 800 and 900 freshmen and as many as 200 leaders taking part each year, it is clearly a program which affects many people. The purpose of Freshman Trip is "to ease the transition into a collegiate setting by creating an atmosphere of friendship and concern while developing an inner confidence in oneself by eliminating the strangeness of the surroundings." By working and living together for those four days, race bonds of fellowship are developed which cross cultural racial and gender related boundaries.

In light of the events of the past year and in an effort to improve the Freshman Trips Program in general, the Outing Club is implementing the following changes in the program:

1. **Leader Training:** All leaders and crew members participate in a one day leader training program which is designed to (a) review safety and logistical procedures and (b) to put leaders in a good frame of mind for leading a trip. The issue of Diversity and Tolerance will be stressed in the hopes that leaders will have an enhanced sensitivity toward freshmen.
2. **Minority Involvement:** The percentage of minority students who participate in Freshman Trips is below the whole class percentage. Whatever the reason for this may be, it remains a problem. This year, with the help of Dean Sicks and the organizations for minority students, we will call or write (in the case of foreign students) each "minority" student and encourage them to participate in the Freshman Trips Program. Dean Sicks is also working to encourage students from minority organizations to apply to be leaders for the Freshman Trips Program. It is important for freshmen to feel represented by upperclassmen while they are at the Lodge. This will help to make the "Lodge Experience" less intimidating and more fun.
3. **Section Diversity and Trip Homogeneity:** Because the freshmen are assigned to trips based on their hiking experience, trips (the group of 4 or so freshmen) tend to be more homogeneous than the section as a whole. To help freshmen comprehend the diversity of the people in their class, we will have the whole section gather out on the green for some "new game" type of activities before they meet their trip leaders and go their separate ways. Faculty and administrators will be invited to come and "play" with the freshmen.

## Race & the D.O.C.

Mr. Charles A. Merrill

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first instance and in expanding it through the years to meet the growing demand. I have said this so many times to so many groups that I am restraining myself here from being repetitious. The Freshman Trip is one of the great, great parts of the Dartmouth experience and I think its effectiveness has grown year by year through all the period in which I have observed and participated in it. But, while granting that last year's arrangement made it a better trip to some extent for half of its participants, it was so fine under the prior, more condensed schedule that it is now my considered judgment that the benefit of the improvement for this half of the participants should be foregone in favor of a condensation of the total elapsed time for the four trips.

Present economic conditions support this feeling on my part. Increased College costs, a discouraging summer job market, tighter calculations on Financial Aid awards, etc. may cut down on the number of those willing to come back early to lead trips, and perhaps also on the number of freshmen signing up; and the starting time for the first trip would be an element here.

I have also been concerned about the growing price tag on the Freshman Trip, as you know. I got the impression, perhaps incorrectly, that the price tag for last year's Freshman Trip was set not on the basis of a careful calculation of the actual cost of the trip, but rather on a DOC budget squeeze which led to a temptation to set a high price tag for the Freshman Trip and perhaps to make some money out of this operation. If there is any truth to this assumption or impression, it goes without saying that I think this was a great mistake and should not be repeated. In this year's economic situation, the price tag on the trip could have a very marked effect on the amount of participation.

If there is any way to make the trip more feasible and attractive to our neediest students, including more of the blacks, I think this would be worth careful consideration, but I have no answers in mind for this particular problem.

Finally, you will remember John Dickey's advice in anticipation of his own retirement that the so called "Administration Night" at the Ravine Lodge should get a thorough rethinking. I don't believe that the Outing Club officers have yet really set themselves to this task of wiping out all recollections of past programs and starting out with a

Albert Dickerson, dean of freshman, wrote this letter to director of outdoor programs Charles Merrill about his concerns for freshman trips. The letter is from 1971 at the same time co-education was being debated. Dickerson expresses his concern about the financial feasibility of trips and encourages Merrill to explore possibilities to make trips more feasible for the "neediest students, including more of the Blacks."

May 26, 1986

Yves Denise '87  
Afro-American Society  
HD 5027

Dear Yves:

This is an invitation to members of your organization to apply to lead a Freshman Trip. As we briefly discussed earlier this spring, the participation of members of the Afro-Am would be a positive addition to Freshman Trips.

Freshman Trips are a unique opportunity for incoming freshmen to meet some of their classmates, enjoy the beautiful environment which surrounds Dartmouth, and gain firsthand insights from their trip leaders into the College and the way of life which they will be living for the next four years. As such, we think the leaders of Freshman Trips should represent all facets of the Dartmouth community.

Competence in the outdoors and knowledge of first aid are considerations in choosing leaders, but plain common sense, maturity, and an enthusiastic attitude are frequently more important.

Yves, if anyone is interested, please have them pick up an application at the Information Desk in Robinson Hall. Completed applications are due at the end of June. Looking forward to seeing you in September.

Sincerely,

Jonathan Sigelov '87  
Freshman Trip Director

Jb/ec

The following letters are efforts to solicit trip leaders from minority backgrounds to apply to lead trips. The strategy was utilized across the years.

## Dartmouth Outing Club

Hanover, New Hampshire  
03755

May 26, 1981

Michael Holmes  
Chairman, Afro-Am Society  
Hinman Box 6002

Dear Michael Holmes,

Every year the students of the Dartmouth Outing Club run the Freshman Trips Program. Freshman Trips are a unique opportunity for incoming freshmen to meet some of their classmates, enjoy the beautiful environment which surrounds Dartmouth, and gain first hand insights from the leaders of their trips into the college and the way of life which they will be living for the next four years.

It is crucial that the incoming freshman develop an accurate as possible perception of life at Dartmouth. We feel that they should be exposed to the whole range of views and opinions present on campus.

I extend an invitation to members of your organization to apply to lead a freshman trip. Competence in the outdoors and knowledge of first aid are considerations in choosing leaders, but plain common sense, maturity, and a healthy, enthusiastic attitude can be more important.

Please feel free to apply to lead a trip. Applications will be available by the middle of May. Not only are trips a lot of fun but also they can be a small but significant influence in the perceptions of the new class.

Sincerely,

Tom Slocum '82

## Dartmouth Outing Club

Hanover, New Hampshire  
03755

May 26, 1981

Debbie Healey  
Native Americans at Dartmouth  
Hinman Box 6062

Dear Debbie Healey,

Every year the students of the Dartmouth Outing Club run the Freshman Trips Program. Freshman Trips are a unique opportunity for incoming freshmen to meet some of their classmates, enjoy the beautiful natural environment which surrounds Dartmouth, and gain first hand insights from the leaders of their trips into the college and the way of life which they will be living for the next four years.

It is crucial that the incoming freshmen develop an accurate as possible perception of life at Dartmouth. We feel that they should be exposed to the whole range of views and opinions present on campus.

I extend an invitation to members of your organization to apply to lead a freshman trip. Competence in the outdoors and knowledge of first aid are considerations in choosing leaders, but plain common sense, maturity and a healthy, enthusiastic attitude can be more important.

Please feel free to apply to lead a trip. Applications will be available by the middle of May. Not only are the trips a lot of fun but also they can be a small but significant influence in the perceptions of the new class.

Sincerely,

Tom Slocum '82

19 July 1990

Priscilla -

Earl Jette just notified me that I am to get a list of the ethnic backgrounds of students both so that I may use them for statistics and to ensure that there isn't a section with, for example, only one black student.

Thank you!  
Christian

ps. I won't need this list until I return August 5...

This handwritten note shows the first year trip director taking into consideration trips section heterogeneity as a desired trait. He does not, as he says, want a section with "only one black student."

BLACKS IN TRIPS 1990

	1990	Leaders	Trips/Staff
A	2	James Hill '90 - Participation Steve Gandy '90 - ?? Eric Taylor (Goal 4-5 Bridging)	
B	1	Holly Wendy Bar	Sum Smith ?
C	1	Agnes... Library	Kelvin... (lead... for... and...)
D		Caroline	we can talk about...
E	2	... Ohio	
F	2	... Michigan	
G	4		meeting Friday @ 2:00 w/ Dave... Barton
H	3		

LODGE CREW: ...  
Aisha Taylor '92  
↓ (and all of Lodge Crew)  
make a point to circulate  
a little

genuinely welcome every  
body

encourage  
the to  
participate  
in  
creek trips  
... easy

The number of African Americans for the same trips year (1990) is broken down by hand by the first year trips director. He also on the list includes black staff and trip leaders, hoping to ensure enough representation. He also includes a note to himself to "genuinely welcome everybody."

FRESHMAN TRIP STATISTICS 1990

	FRESHPEOPLE	LEADERS
APPLICATIONS:	1040 933 918	250
CANCELLATIONS:	28	26
NOT PLACED:	0	66
ASSIGNED:	905	135
WOMEN	409 45%	55 41%
MEN	496 55%	80 59%

LODGE CREW:	12	7 women	5 men
HANOVER CREW:	7	3 women	4 men
COORDINATORS:	4	0 women	4 men

MINORITY PARTICIPATION:

BLACKS:	18 OF 55 33%	9 WOMEN 50%	9 MEN 50%
HISPANICS:	32 OF 43 74%	17 WOMEN 53%	15 MEN 47%
NATIVE AM:	20 OF 33 61%	10 WOMEN 50%	10 MEN 50%
ORIENTALS:	71 OF 93 76%	35 WOMEN 49%	36 MEN 51%
INTL:	30 OF 53 57%	15 WOMEN 50%	15 MEN 50%

FINANCIAL AID AWARDED:

APPLIED: 100  
AWARDED: 95  
Cancelled Trip: 5

HIGH:	46@ \$40 of the \$70 fee
MOD. HIGH:	26@ \$25 of the \$70 fee
MODERATE:	17@ \$20 of the \$70 fee
LOW:	6@ \$10 of the \$70 fee

GRAND TOTAL: \$2890  
\*based on recommendations of the Office of Financial Aid

Statistics show that participation for black students in first was at only 33% in 1990. The problematic use of the word "oriental" is also seen.

MOOSE LAKE SKI TRAILS

4. The Lodge: It seems likely that the speeches at the lodge will aptly reflect the events on campus and the growth of the community which have occurred over the last year. It is also possible that leaders could be given "leading" questions to ask the freshmen during the small group discussions which occur just before the freshmen leave the lodge. These discussions are valuable because they help set Freshman Trips in the context of all the other intellectual and extra-curricular opportunities at Dartmouth.

These are four of the major steps that we are taking to help make the Freshman Trips Program a positive experience for the over 1,000 people involved.

In reference to the recommendations made by the President's Council on Diversity, there are a few points which should be clarified:

1. The statement "...it (Freshman Trips) is, of course, an option not open to those with certain kinds of handicaps," is untrue. Over the past few years the Club has made provisions for students who are blind, paralyzed, or have amputated limbs, and even for those restricted to a wheelchair. There are no students with disabilities at Dartmouth who could not have been accommodated on a Freshman Trip or who were discouraged from going on a Trip by the Dartmouth Outing Club.

In addition, the statement, "...even now there are those who go on trips whose physical endurance is not fully up to the challenges involved," is misleading. The Program provides trips for all levels of physical endurance. It may be that people are not always perfectly suited for the trip which they apply for. However, very rarely is it necessary to take someone off of their assigned trip because it was too strenuous.

2. The proposal that Freshman Trips become a mandatory part of freshman orientation presents some difficult problems. Even if the logistical nightmare of housing and feeding the whole class before Trips is over looked, having people on trips because they are required would give the Trips a much less pleasant atmosphere. It would not take many angry people to dampen the experience for all those involved. In addition, getting leaders to volunteer to lead mandatory trips would be a good deal more difficult.

3. The effectiveness of alternative programs offered in addition to Freshman Trips is an issue which merits further discussion. Again, ignoring the logistical problems to be overcome, it seems that one might be creating a segregated orientation program which could be divisive. By offering two different programs, one invites homogeneity among each of the separate groups. This seems counter-productive. If we want the Dartmouth community to be strong and considerate of all its members, then let us share common experiences to develop bonds of fellowship.

While I respect and appreciate the very diligent and generous efforts of the Council, I was disappointed that no one on the Council made an effort to gather accurate information about the Freshman Trips Program before making their

Presented above is another section of the DOC president's defense of First Year trips for its disability accommodations. Cobbs rebuttals the statement that trips is not accessible by saying that no students have been denied a trip based on disability.

## Ability & the Dartmouth Outing Club

A letter from a mother of an incoming '77 writes about her concern for her son on his first year hiking trip, as he is deaf. Her letter mentions the specific accommodations that would be necessary for him. I imagine the letter was forwarded from the Dean of Freshman to the trips program, as I found the letter in DOC records.

September 4, 1973

Mr. Ralph N. Manuel  
Dean of Freshman  
Dartmouth College  
Hanover, New Hampshire 03755

Dear Mr. Manuel:

Your letter to parents of August 21, 1973, was most welcomed, and it has encouraged me to write to you about my son who will be entering as a freshman this September, Ken Glickman.

Ken is probably like most men entering Dartmouth: intelligent, active in various interests, friendly and presentable. Normal in every way except for a profound hearing loss, Ken can do everything except hear. This prompts my writing to you, however. The only handicap he suffers is one of social implications. We have gone through this and have discussed it together. Ken understands that his classmates may never have met a deaf person before and may shy away from him through fear of not understanding him. He knows that many people will smile and say "Hi" to him, but not engage him in meaningful conversation. Ken is very aware of what is going on in the world (he reads the daily papers avidly) and also willing and desirous of talking about what young men like to talk to each other about. This is sometimes a problem for Ken because there is this hesitancy on the part of the students to include Ken in these conversations. He is willing to talk about this to his friends when he gets to Dartmouth and so perhaps it will not be a problem. I did want to mention it to you, however.

The only time that deafness may be hazardous is in case of fire. Ken will not hear the fire alarm and so wherever he may be, I hope that all are aware that he will not hear any alarm that is given. He has to be approached and told what is happening.

One other concern is for the orientation hike. He is coming this Friday, the 7th, for his hike on the 8th. Ken knows that he will be better situated somewhere in the middle. If he is in the lead or ahead of the group, he cannot hear warnings or instructions. He is prepared to tell his group this and to have them understand.

I don't intend to present the difficulties only. There is tremendous joy on my part and on Ken's to see him going to Dartmouth. He is ecstatic about being at Dartmouth; we are all proud of his accomplishments and hope that his feelings and his accomplishments will continue.

I look forward to meeting you when I come to school with Ken. I appreciate your interest in my son, and your attention to all I have to say. Thank you.

Lizanne S. Glickman

“There are NO students at Dartmouth with disabilities who could not have been accommodated on a freshman trip or who were *discouraged* from going on a trip by the DARTMOUTH OUTING club.”





## Dartmouth Outing Club

Hanover, New Hampshire  
03755



Director of Freshman Trips  
Dartmouth Outing Club  
H.B. 6171

May 26, 1981

Dhruv Khanna  
I.S.A.  
Hinman Box 5048

Dear Dhruv Khanna,

Every year the students of the Dartmouth Outing Club run the Freshman Trips Program. Freshman Trips are a unique opportunity for incoming freshmen to meet some of their classmates, enjoy the beautiful natural environment which surrounds Dartmouth, and gain first hand insights from the leaders of their trips into the college and the way of life which they will be living for the next four years.

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I extend an invitation to members of your organization to apply to lead a freshman trip. Competence in the outdoors and knowledge of first aid are considerations in choosing leaders, but plain common sense, maturity, and a healthy, enthusiastic attitude can be more important.

Please feel free to apply to lead a trip. Applications will be available by the middle of May. Not only are trips a lot of fun but also they can be a small but significant influence in the perceptions of the new class.

Sincerely,

Tom Slocum

In 1981, Tom Slocum solicited various minority groups to get trips leaders that represented the incoming freshman. He solicited the International students association in the above letter.

Saad Iqbal,  
43/6/G, Block-6  
PECHS, Karachi  
PAKISTAN

Kathy Roy '85  
Freshman Trips Director,  
P.O. Box 9,  
Hanover, NH 03755

6/13/85

The letter sent from Saad Iqbal of Pakistan to Kathy Roy trips director for the class of 1988 demonstrates that international students were involved in trips. This student even received financial aid.

Dear Kathy,

I am writing with regard to your letter of last July. Enclosed is a check for the balance of the Freshman Trip cost. Since I have been awarded \$20 of assistance, the check is for \$38.

Hoping to have a great hike!

Yours sincerely,

Saad Iqbal '88

"I extend an invitation to the members of YOUR organization to apply to lead a first year trip."

International  
STUDENTS  
& the D.O.C.

In this letter an outraged student writes to the President of Dartmouth bemoaning that Rosh Hashanah had been overlooked in planning first year trips. There was no section for her, an east coaster, that didn't conflict with the high holidays. She, however, praises the DOC for being accommodating.

## Religion & the D.O.C.

25 Willow Lane  
Tenafly, N.J. 07670  
August 9, 1991

President James O. Freedman  
Dartmouth College  
Hanover, N.H. 03755

Dear President Freedman,

I regret that I feel a need to write again, but as before I am perturbed. In keeping with the Dartmouth tradition, I decided to participate in the Dartmouth Outing Trips Program for freshman. Upon receiving the pamphlet that described the trips and their dates, I promptly signed up for Section D (September 10 to September 14), which was designated as the only trip for northeastern American students that avoided the Jewish holidays.

Once I received notification of my acceptance to this section, I further examined the dates. To my astonishment, my section was scheduled to begin on the second day of Rosh Hashanah, thus leaving me with no trip specifically for northeasterners that does not conflict with the Jewish holidays.

I then phoned the Dartmouth Outing Club, whose members were both apologetic and accommodating. They switched me to Section E (September 11 to September 15), the first trip for non-northeastern Americans.

This posed a slight problem with transportation. At first, I had a Dartmouth provided bus, because I was placed in a trip for Dartmouth freshman within driving distance. Now, I must seek my own ride. However, this is the least of my concerns.

The Dartmouth Freshman Trip has been in existence for quite awhile, as has Rosh Hashanah. Why, when planning these activities, were holidays, like Rosh Hashanah, overlooked? In addition, I feel that I am the first and only person to have complained about this issue. Surely, there are others who share my concern.

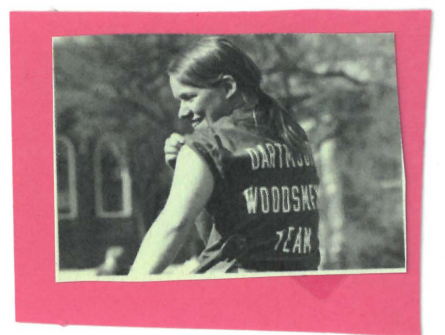
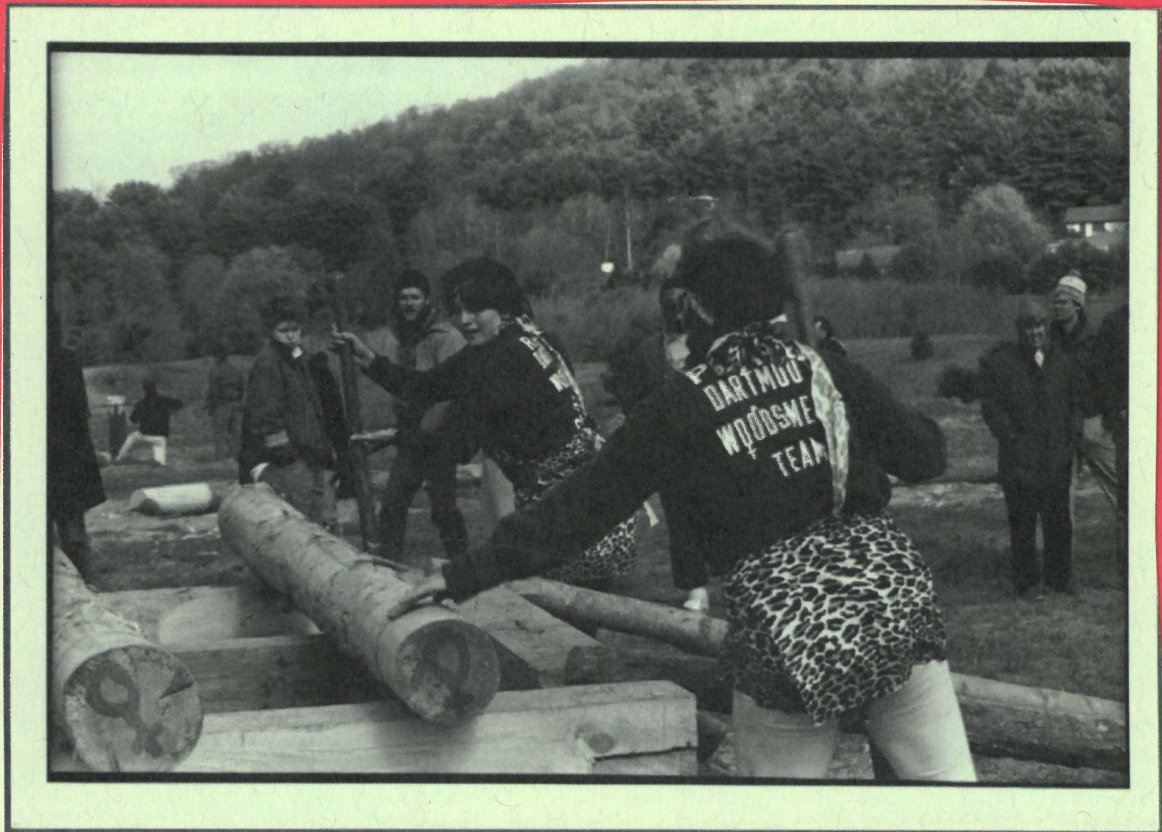
I hope that when scheduling events for next year, more attention will be paid to these details. I will be happy to serve on a committee whose purpose is to mitigate religious and cultural conflicts.

Sincerely,

*Rachel Wasserstrom*  
Rachel Wasserstrom  
Class of 1995

“The Dartmouth  
Freshman Trip has been  
in existence for *quite*  
awhile as has Rosh  
Hashanah.”

“I *then* phoned the  
Dartmouth Outing Club  
whose members were  
both APOLOGETIC and  
*accommodating.*”



Some Dartmouth woodswomen proving that girls on the woodsman's team are not, as one administrator feared, more *decorative* than **functional**.

# Sexuality and the

D  
O  
C

“I encourage you to consider inviting Mary McClintock to *Dartmouth* for a day of informal discussion, small *group* workshops, a formal presentation open to all, etc.”



DARTMOUTH COLLEGE  
OUTDOOR PROGRAMS OFFICE  
P.O. Box 9, H.B. 6142  
Hanover, New Hampshire 03755  
(603) 646-2428



To: The Student Leadership of the DOC, its divisions and affiliate clubs  
From: Earl Jette *EJ*  
Re: Mary McClintock  
Date: January 10, 1992

Mary McClintock is an organizational consultant and instructor of university courses on issues of social diversity and oppression. She has been a leader of therapeutic wilderness groups and women's outdoor trips. She is a member of Face to Face: A Gay, Lesbian, and Bisexual Speakers Bureau. Her specialty is helping educational programs work toward valuing social diversity and being accessible to all members of their communities.

The attached article is an example of what she has to offer, all of which is consistent with concerns and interests expressed by student leaders of last Spring's "Woodsmoke" at the DOC House.

I encourage you to consider inviting Mary McClintock to Dartmouth for a day of informal discussion, small group workshops, a formal presentation open to all, etc. I am prepared to offer assistance and support as needed. Please let me know if you are interested in sponsoring such a program.

If you are not interested in sponsoring the program, but would be interested in attending the events, please tell me that, too. In either case, let me know your interest directly, through Judith, or through the DOC President Jamie Rosen.

ERj:bb

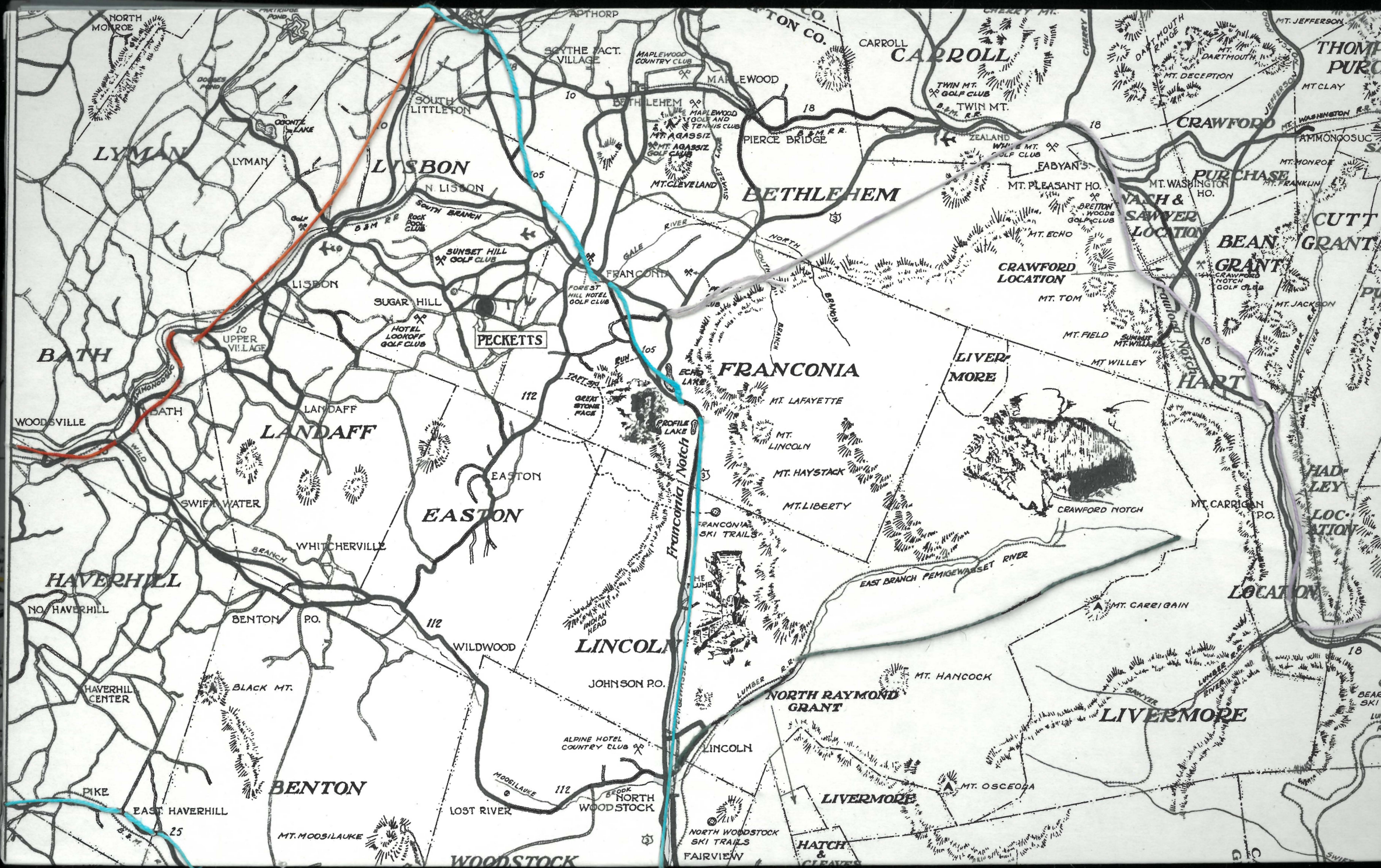
This letter from Earl Jette, director of Outdoor Programs encourages student leaders to invite Mary McClintock. McClintock is a facilitator specializing in outdoor and LGBTQ+ education.

## *In CONCLUSION....*

The Dartmouth out of doors has been reckoning with issues of diversity since the time of co-education. While dialogue surrounding women has existed outside of the first year trips realm, issues of other identities has been largely absent from the greater DOC. Seeing that club is a year round operation, that lack of dialogue is troubling. For this reason, the last page of this scrapbook concerning Identity and Diversity in the Dartmouth Outing Club will be left blank in honor of the silences in our records, and in the hope that we may *soon* fill the page with productive discourse.



Here is a picture of the view from the top of cardigan mountain, a favorite of mine. Researching is the metaphorical climb to the top—it's all uphill until you finally see the whole picture. What you just read was the view from the top after nine weeks of researching. I hope you enjoyed!



WOODSTOCK

FAIRVIEW

HATCH & CLEVER

D.C.