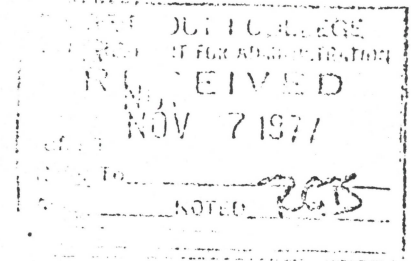


DARTMOUTH COLLEGE
HANOVER • NEW HAMPSHIRE
03755



THE PRESIDENT

November 3, 1977

To: Gordon V. De Witt, Director of Facilities Planning
William B. Durant, Jr., Executive Officer, Faculty of Arts & Sciences
Robert Kleck, Professor of Psychology
Alvin Richard, Associate Dean for Academic Affairs
Ann A. Becker, Manager of Employment
Alfred T. Quirk, Deputy Director of Admissions
Margaret Bonz, Affirmative Action Officer
Cary Clark, College Counsel
Richard J. Luplow, Lecturer in Russian Language & Literature
David Eckels, Director, Research & Stewardship
Suzanne D. Maitland, Asst. Professor of Clinical Psychiatry

FROM: John G. Kemeny

In my letter of August 29, 1977, I announced the formation of a committee to assist the College in efforts to comply with the HEW regulations prohibiting discrimination against the handicapped. Mr. Barnum has informed me of your willingness to serve, and this letter will formalize your appointment to the Advisory Committee on the Handicapped. The term of the Committee will be through June 1980, the date by which the College must be in full compliance with the new HEW regulations. If your schedule prevents you from serving the full term, please notify Mr. Barnum and we will arrange for a replacement at the appropriate time.

The Committee will be responsible for developing a transition plan, a self-evaluation, and a grievance procedure as required by HEW regulations. The Committee will also examine Dartmouth's programs and facilities and will recommend actions which should be taken to provide access to the handicapped. Recommendations will be transmitted to the responsible Vice President or Graduate School Dean or, in the case of building modifications, to the Facilities Planning Board.

This is an assignment in which your use of creative imagination is of vital importance. While we wish to make certain that our programs are available to the handicapped, we must also find a solution that achieves the objective at a minimum cost. With severely limited resources, any new expenditures automatically result in a reduction

of funds available for salaries. I am mindful of the fact that we have successfully accommodated a variety of handicapped students and employees in the past, and I trust that you will find solutions to achieve the objective without requiring enormously expensive building modifications.

The Committee's work will be of great importance to all handicapped members of the Dartmouth community, both now and in the future. I have asked Mr. Barnum to keep me advised of the Committee's progress.

Thank you for your willingness to serve.

John G. Kenning

cc: Rodney Morgan