

DARTMOUTH COLLEGE
HANOVER, NEW HAMPSHIRE
DEPARTMENT OF ZOOLOGY

December 20, 1950

Dean D. H. Morrison,
Parkhurst Hall
Dartmouth College,
Hanover, New Hampshire.

Dear Dean Morrison:

62870
I have been meaning to write to you for some time concerning a clarification of Hannah T. Croasdales's relations with our department and with the college. I feel very strongly that her services are not adequately recognized, both as far as compensation is concerned and with respect to her rank on the staff. Originally she served merely as a technician for the zoology department, but during World War II her services were extensively expanded to include especially organizing and expediting laboratory instruction. She was pivotal in our organization of the Zoology III course and her services have been a very important factor in contributing to such success as that course has achieved. In addition to that she actively participates in teaching microtechnique in our histology and parasitology courses, and this semester, for example, she has helped me to the extent of nine hours of laboratory classroom instruction per week in Zoology 61.

Her services do not consist merely in providing technical assistance. She was soundly trained in biology with a Ph. D. in botany from the University of Pennsylvania and actively participates in teaching theory as well as manipulative techniques. Also, in this role of second in command in our various laboratory courses she is infinitely more valuable than even well trained and able graduate student assistants because she provides the continuity necessary to facilitate laboratory preparations which otherwise would have to be taught anew periodically as temporary assistants come and go.

She actively publishes and, I know from personal experience, has considerable stature in her field. She has been on the teaching staff of the Marine Biological Laboratory at Woods Hole for many years and demands are frequently made on her for advice and services as an expert in the field of Algae. She is also, as you know, very active in her contributions to the Hanover community and within the past month has purchased a home here.

I am convinced that if she were a man the college would go to any end to ensure her position as a permanent member of the teaching staff. Instead she now has no guarantee of permanence and her salary is at least \$1000 under that of our lowliest instructor. I would welcome the opportunity to discuss with you the prospects of improving this situation which I think represents a complete inequality.

Yours sincerely, Roy Foster